

STARKE MARINE

ENVIRONMENTAL POLICY

1. Commitment to Environmental Excellence

As a tier-one organization, STARKE MARINE SDN. BHD. is committed to achieving operational excellence while minimizing environmental impact across all activities. This policy applies to all employees, managers, contractors, and suppliers, ensuring shared accountability for sustainable performance.

2. Guiding Principles

To fulfil our environmental commitments, we adhere to the following principles:

- i. **Compliance:** Identify and comply with all applicable environmental laws, regulations, and other relevant requirements.
- ii. **Pollution Prevention:** Protect the environment by implementing effective controls and procedures to prevent pollution and reduce potential impacts.
- iii. **Global Responsibility:** Address global environmental challenges, including energy efficiency, travel optimization, and carbon emission reduction.
- iv. **Local Stewardship:** Identify and manage site-specific environmental issues and challenges relevant to local operations.
- v. **Continuous Improvement:** Implement, monitor, and review initiatives and action plans to achieve measurable progress in environmental performance.
- vi. **Sustainable Procurement:** Ensure suppliers' goods and services align with this policy and contribute positively to environmental objectives.
- vii. **Performance Review:** Evaluate global and local environmental targets annually to ensure continual improvement.
- viii. **Transparent Communication:** Engage openly with internal and external stakeholders regarding environmental performance and progress.

3. Roles and Responsibilities

- **Company Management:** Holds overall responsibility for environmental management and ensures adequate resources, training, and supervision are provided.
- **Employees and Contractors:** Must perform their duties responsibly, minimizing environmental risks and cooperating fully with STARKE MARINE's environmental initiatives.
- **Suppliers and Partners:** Expected to comply with STARKE MARINE's environmental standards and support sustainable practices.

4. Implementation and Review

Environmental responsibilities are clearly defined within STARKE MARINE's management system. Regular consultation with stakeholders promotes awareness and feedback, driving continuous improvement.

This policy will be:

- Prominently displayed at all workplaces.
- Made available to employees, contractors, and the public upon request.
- Reviewed annually and updated as necessary to reflect changes in legislation, operations, or best practices.



Hanizakri Abu Hassan
Managing Director
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